



## The Royce and Jane Reynolds Program in Church Leadership



### Certificate in Church Leadership APPLICATION

The Royce and Jane Reynolds Program in Church Leadership provides the opportunity for 24 select clergy leaders to complete a yearlong intensive program in leadership development. The Certificate program is a joint venture between The Divinity School at Duke University and the Center for Creative Leadership, an international nonprofit educational institution whose mission is to advance the understanding, practice and development of leadership for the benefit of society worldwide. Created out of a deep concern for the development of effective pastoral leaders for Christ's Church, the goal of the program is to assist strong pastors in becoming congregational leaders who develop a clear vision for the church. Participants will be invited into a study of their leadership gifts and challenges and the impact of those gifts and challenges on the creation of congregational vision, its articulation and its fulfillment.

The generous gift of Royce and Jane Reynolds and the support of the Parish Ministry Fund make it possible to offer the Certificate in Church Leadership to 24 United Methodist pastors from North Carolina, South Carolina and Virginia at no cost except for travel expenses. The program absorbs the full cost of tuition, room and board, and sessions with the executive coaches. Because the program makes a significant financial investment in its participants, *it is necessary for participants to make the following commitments:*

- Attendance at all sessions *in their entirety*
  - Foundations for Leadership: Who are you?**  
August 25-28, 2008 at the Center for Creative Leadership, Greensboro, NC
  - Developing a Vision: Who is your congregation?**  
November 17-20, 2008 at the R. David Thomas Center, Duke University
  - Working the Plan: How do we work together?**  
February 9-12, 2009 at the Pinehurst Resort, Village of Pinehurst, NC
  - Mobilizing for Mission: Where do we go from here?**  
May 4-5, 2009 at the Center for Creative Leadership, Greensboro, NC
- Completion of between session reading and writing assignments and adherence to schedule of conversations with executive coach and peer learning group
- Commitment to learning and feedback about personal leadership styles and strategic planning for the congregation
- Completion of several assessment instruments for the Center for Creative Leadership that require response from both you and up to ten peers, supervisors, employees and colleagues
- Have five years of full-time local church experience beyond completion of educational requirements, currently serving in a local church as pastor-in-charge and not moving to a new appointment in 2009.

Participants are recommended for the program by their bishop and will be selected by the Reynolds Admissions Committee following the completion and review of this application. **Application materials must be received by both your resident bishop and Duke Divinity School by April 11, 2008.** Applicants will be notified of selection by May 23, 2008.

# The Royce and Jane Reynolds Program in Church Leadership

## Certificate in Church Leadership APPLICATION

### Biographical Information

Name \_\_\_\_\_ Conference \_\_\_\_\_

Address \_\_\_\_\_ District \_\_\_\_\_

Work Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

Email \_\_\_\_\_ Fax \_\_\_\_\_

Date of Ordination \_\_\_\_\_ Seminary Attended \_\_\_\_\_  M.Div.  Course of Study

Current Appointment \_\_\_\_\_ Position \_\_\_\_\_

Date Appointed to Current Appointment \_\_\_\_\_ Avg. Worship Attendance \_\_\_\_\_

Church is located in what type of community?  Urban  Suburban  Rural  Other \_\_\_\_\_

Staff Size (if appropriate): \_\_\_\_\_ full-time clergy \_\_\_\_\_ part-time clergy  
\_\_\_\_\_ full-time lay professionals \_\_\_\_\_ part-time lay professionals

Previous Appointment \_\_\_\_\_ Position \_\_\_\_\_

Number of Years at Previous Appointment \_\_\_\_\_ Avg. Worship Attendance \_\_\_\_\_

Church is located in what type of community?  Urban  Suburban  Rural  Other \_\_\_\_\_

Staff Size (if appropriate): \_\_\_\_\_ full-time clergy \_\_\_\_\_ part-time clergy  
\_\_\_\_\_ full-time lay professionals \_\_\_\_\_ part-time lay professionals

### Leadership Development Information

On a separate sheet, please briefly address the following questions.

1. What is your vision for the church that you currently serve? How have you organized the laity of the church for the accomplishment of that vision?
2. Name three of your leadership strengths and give examples of how you have used these strengths in your current appointment.
3. What do you see as your leadership challenges? What specific leadership abilities would you like to develop?
4. Why are you seeking leadership development? What do you hope to gain?

### Commitment

I understand the commitments to the Certificate in Church Leadership program and am willing to make and honor those commitments. Please accept my application for the program.

**Send completed application by April 11 to:**

- 1) Your resident bishop *and*
- 2) Reynolds Program in Church Leadership  
Duke Divinity School  
Box 104146  
Durham NC 27710

\_\_\_\_\_  
Signature